September 28, 2017

Dear Colleagues:

Earlier today, I publicly announced that I will be retiring as Superintendent of our school division at the conclusion of our current school year. At its work session this evening, the School Board appointed Matt Haas as my successor.

It has been a privilege for me to be associated with Albemarle County Public Schools, a division of leaders at every level—from students to teachers to administrative and classified staff and across every department. The work we accomplish happens because every member of our team believes that every child matters, from the time they step foot on a school bus and into our classrooms (as early as age four) until the time they walk across our stage as graduates.

We work hard to create multiple paths and opportunities for learning. Yet our mission will not be complete until every single child has all the individualized support they need to find success as a member of our community, from their academic work to their personal growth to their fitness and wellness.

There is no one I have met who is more passionately invested in this mission than Matt Haas, and that’s why he is absolutely the right choice to lead our school division into the future.

Matt values the voices of our families, educators and learners. He cares about people. He lives our core values in his personal life and in his professional work. He respects all individuals even when perspectives differ. He understands the importance of building a positive community of learners, families and staff in every school. He believes each child must receive the best we have to offer. He reaches daily to achieve excellence in all he does as a leader.

In his service as our assistant and deputy superintendent, I could not ask for a more capable, thoughtful, collaborative or effective leader of learning to be my successor than Matt. For many years in meeting many challenges, he has been a highly valued partner to me, across our school division, and with our community on issues operational, strategic, and professionally rewarding to the important work of public education.
Making the transition to superintendent is just like being a first-year teacher or a first-time principal. Matt will need your support, your feedback, and your commitment to our “All Means All” commitment as he takes over the role of superintendent on July 1, 2018.

I know he can count on your support as he prepares to lead the next generation of Albemarle County educators and learners. Please join me in congratulating Matt on his well-earned appointment.

Pam

Pamela R. Moran, Ed.D.
Superintendent of Schools