



*Office of the School Board*  
401 McIntire Road  
Charlottesville, Virginia 22902  
Phone (434) 296-5893 Fax (434) 296-5869  
[www.k12albemarle.org](http://www.k12albemarle.org)

September 28, 2017

Dear Members of Our School Community:

During our School Board work session this evening, our superintendent, Dr. Pamela Moran, announced that she will retire on June 30 of next year. Dr. Moran has served our school division, its students, families, and staff with great distinction throughout her entire career in education with us. In the 148-year history of Albemarle County Public Schools, only one other superintendent served as long as Dr. Moran's 13 years.

Following Dr. Moran's announcement, our Board voted to appoint our current deputy superintendent, Dr. Matthew Haas, to be our next superintendent beginning on July 1 of 2018.

Dr. Moran notified us a year ago that she was not going to request a new contract for the 2018-2019 school year. Since then, we have worked diligently on a succession plan, which included a rigorous evaluation of Dr. Haas' qualifications to lead the school division. He is highly qualified with the skills and experience we need to lead our school division at this transformation time, and all of us on the Board look forward to working with him.

We issued two news releases this evening:

- [Dr. Pamela R. Moran, Albemarle's Superintendent Since 2006 and a Nationally-Recognized Education Thought Leader and Administrator, Will Retire on June 30, 2018](#)
- [Dr. Matthew S. Haas Appointed by School Board as Next Superintendent of Albemarle County Public Schools](#)

I want to conclude by focusing on two quotes from these news releases, one regarding Dr. Moran's service and the second pertaining to Dr. Haas. Regarding Dr. Moran:



“The true test of leadership is the ability to make the lives of those around you much better. Dr. Moran did that with great distinction for more than 35 years throughout her career in education. The impact she has had in her role as superintendent has been beyond extraordinary. She has made educators more effective and visionary; opened up closed doors of ambition for thousands upon thousands of students; and influenced the thinking of everyone who ever met her, attended one of her presentations, or read one of her thought-provoking social media postings.”

With respect to Dr. Haas:

“Our Board was unanimous in its determination to keep our high-performing school division on its current course. We consistently are impressed with Dr. Haas’ contributions over many years to the strategic direction of our division, the development of our senior leadership team, our school improvement planning process, the effectiveness of School Board policies, and most recently, his leadership on the development of the budget. We are fully confident he is the right choice to take our school division forward, and he will do that without the cost of a learning curve.”

Please visit [our Facebook page](#) to see a video with comments from Drs. Moran and Haas.

Have a great evening.

Sincerely,

Kate Acuff, JD, PhD  
Chair, Albemarle County School Board